



PLANNING AND PROGRAMME IMPLEMENTATION DEPARTMENT

Government of Mizoram

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Advertisement for State Support Mission (Mizoram)

ABOUT STATE SUPPORT MISSION (SSM)

NITI Aayog has launched a State Support Mission, a central sector scheme that offers technical and financial support to States/UTs with the objective of strengthening their capacity and State Planning Departments to conceive, conceptualize, structure and implement key initiatives that can transform socio-economic landscape of States.

The State components of SSM include setting up of **State Institution for Transformation (SIT)** wherein a multidisciplinary **Programme Implementation, Monitoring & Evaluation (PIME) unit** consisting of 9 sectoral experts including a team leader will be established to facilitate implementation of SIT.

PIME unit will supplement the Department's strength by functioning as a think tank of the State Government and bridge the gap of deficiency in research. It will evaluate and assess the existing strategies, methodologies and systems to improve the socio-economic condition of the State, carry out research, prepare sectoral reports on a regular basis and maintain regular updates on progress in State. The Unit will also conduct extensive monitoring and evaluation exercises for better implementation of projects as well as deeper analysis of project proposals to strengthen the Project Monitoring Division.

The positions for recruitment under SIT are :

1. Team Lead
2. Sector expert
3. Livelihood
4. Education & Skill Development
5. Logistics
6. Industry & Investment
7. Technology
8. Evaluation
9. Project Monitoring Engineer

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TERMS OF REFERENCE FOR RECRUITMENT UNDER STATE INSTITUTE FOR TRANSFORMATION

1. Name of the position – Team Lead for SIT

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| 1 | Name of position | Team Lead |
| 2 | Number of positions | 1 (One) |
| 3 | Method of recruitment | Contractual through Open Market (through NITI Aayog empanelled firm) |
| 4 | Age Limit | Candidates should be below 45 years of age as on the date of advertisement. |
| 5 | Period of Contract | For a period of 1 (one) year, extendable as per the scheme guideline. |
| 6 | Location of Posting | Aizawl, Mizoram |
| 7 | Remuneration (per month) | Rs 1,50,000/- (Consolidated inclusive of all) |
| 8 | Education qualification | <p>Essential Master's degree in Economics or MBA in Finance or M.Tech or Post Graduate Diploma in Management.</p> <p>Desirable Persons with advanced diploma or degree in M&E, Project Appraisal & Risk Management, additional qualifications, and published papers in the relevant field would be preferred.</p> |
| 9 | Experience | <p>Minimum 8 (Eight) years' experience relevant to the job description.</p> <p>Preference will be given to persons with on-field experience with Government of Mizoram, work experience in project management, project appraisal, monitoring & evaluation, policy advocacy in the areas of governance, development-related projects, and programme implementation.</p> <p>Candidates should also have demonstrated experience relating to leading teams, managing projects, as well as conducting stakeholder engagement.</p> <p>The experience of internship/training will not be considered.</p> |

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| 10 | Job description/ Duties & Responsibilities | <ul style="list-style-type: none"> • Maintain synergy between the State Planning Department, LKI and NITI Aayog. • To assist SIT in achieving its objectives in collaboration with NITI Aayog and the LKI. • Preparation of development strategies, sectoral targets, socio economic goals and State Vision@ 2047, as per the State's requirements and roadmap to achieve the same. • Draft policy briefs, presentations and other documents. • Coordination with development partners and technical agency concerned • Support mechanisms for strengthening horizontal and vertical coordination within Government. • Assist State in strengthening the innovation ecosystem • Assist State in strengthening the monitoring & evaluation ecosystem • Create and facilitate cross learning platforms • Documentation of activities performed under SIT • Preparation of the State, regional and sectoral reports on regular basis • Regular update on progress in State using the dashboard/portal maintained by NITI Aayog • Plan and organise workshops and other events related to the SIT, including preparation of inputs for the workshop. • Perform such other functions as may be necessary for the interest of the Mission. • Overall coordination and management of the SIT team. • Assist the Investment Promotion & Facilitation Team by acting as the investment Promotion and external engagement specialist in developing investment plans, identifying potential investors, engaging with stakeholders, connecting with key organisations, developing trading networks, assisting event outreach and coordinating diplomatic visits. • Function as the Technical Support Unit (TSU) in the implementation of PM Gati Shakti State Master Plan (SMP) in the State. • Any other tasks assigned by the Planning Department as may be necessary in the interest of the Mission. • The person should be based in Aizawl to carry out the job & responsibilities stated above. |
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| 11 | Knowledge and Skills | <ul style="list-style-type: none"> • Experience in stakeholder management • Experience in Human Resource Management • Experience in IT enabled work systems. • Experience in drafting reports and reviewing detailed project reports • Prior experience with Government, UN agencies and other international organizations is desirable • Knowledge and experience related to National/State planning • Excellent Analytical and Problem-solving skills |
| 12 | Language Requirements | Excellent verbal and written English and preferably State-specific language skills i.e., Mizo and demonstrate ability to communicate effectively in a multi-cultural environment. |
| 13 | Leave | Entitled to have State government enlisted holidays. Individuals will be entitled to leaves of 18 days in the entire year. |

1. Name of the position – Sector Experts for SIT

8 (Eight) sector experts for Support to States for Programme Implementation, Monitoring & Evaluation Unit (PIMEU)

1. : Sector Expert: Livelihood Sector

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| 1 | Name of position | Sector Expert: Livelihood |
| 2 | Number of positions | 1 (One) |
| 3 | Method of recruitment | Contractual through Open Market (through NITI Aayog empanelled firm) |
| 4 | Age Limit | Candidates should be below 45 years of age as on the date of advertisement. |
| 5 | Period of Contract | For a period of 1(one) year, extendable as per the scheme guideline. |
| 5 | Location of Posting | Aizawl, Mizoram |
| 7 | Remuneration (per month) | Rs. 1,00,000/- (Consolidated inclusive of all) |
| 3 | Education qualification | <p>Essential: Master's degree in Social Work/ Rural Development or Post Graduate Diploma in Management or any equivalent degree from recognised institute.</p> <p>Desirable: Persons with advanced diploma or degree in (the specified sector), published papers in the relevant field would be preferred.</p> |

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|) | Experience | <p>Minimum 3 (three) years' experience relevant to the job description.</p> <p>Preference will be given to persons with work experience in specified sector, implementation of programmes.</p> <p>Candidates should also have demonstrated experience relating to leading teams, managing projects, as well as conducting stakeholder engagement.</p> <p>The experience of internship/training will not be considered.</p> |
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| 10 | Job description/ Duties & Responsibilities | <ul style="list-style-type: none"> • To assist SIT in achieving its objectives in collaboration with NITI Aayog and the LKI. • Evaluation and assessment of existing strategies, methodologies, and systems to improve the socio-economic condition of the State. • Evaluation and assessment of existing strategies, methodologies, and systems to improve the socio-economic condition of the State. • Preparation of development strategies, sectoral targets, socio economic goals and State Vision@ 2047, as per the State's requirements and roadmap to achieve the same • Draft policy briefs, presentations and other documents. • Coordination with development partners and technical agency concerned. • Support mechanisms for strengthening horizontal and vertical coordination within Government. • Coordinate with State/UT officials for preparation of project proposals to be taken up for implementation by the State Government. • Documentation of activities and emerging good practices performed by the Sector. • Support in preparation of State, regional and sectoral reports on regular basis. • Support regular updates on progress in State using the dashboard/portal maintained by NITI Aayog. • Support in organizing workshops and other events related to the SIT, including preparation of inputs for the workshops. • Examine DPRs/AAPs and Concept Notes of projects/Schemes where the sector is concerned. • Assist monitoring of ongoing projects and schemes of the Government where the sector is concerned. • Assist the Investment Promotion & Facilitation Team by acting as the investment Promotion and external engagement specialist in developing investment plans, identifying potential investors, engaging with stakeholders, connecting with key organisations, developing trading networks, assisting event outreach and coordinating diplomatic visits. • Function as the Technical Support Unit (TSU) in the implementation of PM Gati Shakti State Master Plan (SMP) in the State. • Any other tasks assigned by the supervisor (Team Leader) as may be necessary in the interest of the Mission. • The person should be based in Aizawl to carry out the job & responsibilities stated above. |
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| 11 | Knowledge and Skills | <ul style="list-style-type: none"> • Experience in stakeholder management • Experience in carrying out research and preparing policy briefs • Experience in drafting reports and reviewing detailed project reports • Prior experience with Government, UN agencies and other international organizations is desirable • Knowledge and experience related to National/State planning • Excellent Analytical & Problem-solving skills |
| 12 | Language Requirements | Excellent verbal and written English and preferably State specific language skills i.e., Mizo, and demonstrated ability to communicate effectively in a multi-cultural environment. |
| 13 | Leave | Entitled to have State government enlisted holidays Individuals will be entitled to leaves of 18 days in the entire year. |

1. : Sector Expert: Education & Skill Development

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| 1 | Name of position | Sector Experts: Education & Skill Development |
| 2 | Number of positions | 1 (One) |
| 3 | Method of recruitment | Contractual through Open Market (through NITI Aayog empanelled firm) |
| 4 | Age Limit | Candidates should be below 45 years of age as on the date of advertisement. |
| 5 | Period of Contract | For a period of 1(one) year, extendable as per the scheme guideline. |
| 6 | Location of Posting | Aizawl, Mizoram |
| 7 | Remuneration (per month) | Rs. 1,00,000/- (Consolidated inclusive of all) |
| 8 | Education qualification | <p>Essential: Master's degree in Education / Social Work / Business Management or Master's in Social Science with P.G. Diploma in Skill Development.</p> <p>Desirable: Persons with advanced diploma or degree in (the specified sector), published papers in the relevant field would be preferred.</p> |
| 9 | Experience | <p>Minimum 3 (three) years' experience relevant to the job description. Preference will be given to persons with work experience in specified sector, implementation of programmes.</p> <p>Candidates should also have demonstrated experience relating to leading teams, managing projects, as well as conducting stakeholder engagement.</p> <p>The experience of internship/training will not be considered.</p> |

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| 10 | Job description/ Duties & Responsibilities | <ul style="list-style-type: none"> • To assist SIT in achieving its objectives in collaboration with NITI Aayog and the LKI. • Evaluation and assessment of existing strategies, methodologies, and systems to improve the socio-economic condition of the State. • Evaluation and assessment of existing strategies, methodologies, and systems to improve the socio-economic condition of the State. • Preparation of development strategies, sectoral targets, socio economic goals and State Vision@ 2047, as per the State's requirements and roadmap to achieve the same • Draft policy briefs, presentations and other documents. • Coordination with development partners and technical agency concerned. • Support mechanisms for strengthening horizontal and vertical coordination within Government. • Coordinate with State/UT officials for preparation of project proposals to be taken up for implementation by the State Government. • Assist State in strengthening the innovation ecosystem. • Create and facilitate cross learning platforms. • Documentation of activities and emerging good practices performed by the sector. • Support in preparation of State, regional and sectoral reports on regular basis. • Support regular updates on progress in State using the dashboard/portal maintained by NITI Aayog. • Support in organizing workshops and other events related to the SIT, including preparation of inputs for the workshops. • Examine DPRs/AAPs and Concept Notes of projects/Schemes where the sector is concerned. • Assist monitoring of ongoing projects and schemes of the Government where the sector is concerned. • Assist the Investment Promotion & Facilitation Team by acting as the investment Promotion and external engagement specialist in developing investment plans, identifying potential investors, engaging with stakeholders, connecting with key organisations, developing trading networks, assisting event outreach and coordinating diplomatic visits. • Function as the Technical Support Unit (TSU) in the implementation of PM Gati Shakti State Master Plan (SMP) in the State. • Any other tasks assigned by the supervisor (Team Leader) as may be necessary in the interest of the Mission. • The person should be based in Aizawl to carry out the job & responsibilities stated above. |
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| 11 | Knowledge and Skills | <ul style="list-style-type: none"> • Experience in stakeholder management • Experience in carrying out research and preparing policy briefs • Experience in drafting reports and reviewing detailed project reports • Prior experience with Government, UN agencies and other international organizations is desirable • Knowledge and experience related to National/State planning • Excellent Analytical & Problem-solving skills |
| 12 | Language Requirements | Excellent verbal and written English and preferably State specific language skills i.e., Mizo, and demonstrated ability to communicate effectively in a multi-cultural environment. |
| 13 | Leave | Entitled to have State government enlisted holidays Individuals will be entitled to leaves of 18 days in the entire year. |

1. : Sector Expert: Logistics

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| 1 | Name of position | Sector Experts: Logistics |
| 2 | Number of positions | 1 (One) |
| 3 | Method of recruitment | Contractual through Open Market (through NITI Aayog empanelled firm) |
| 4 | Age Limit | Candidates should be below 45 years of age as on the date of advertisement. |
| 5 | Period of Contract | For a period of 1(one) year, extendable as per the scheme guideline. |
| 6 | Location of Posting | Aizawl, Mizoram |
| 7 | Remuneration (per month) | Rs. 1,00,000/- (Consolidated inclusive of all) |
| 8 | Education qualification | <p>Essential: Master's degree in Logistics / Supply Chain Management / Business Management or any equivalent degree from recognised institute</p> <p>Desirable: Persons with advanced diploma or degree in (the specified sector), published papers in the relevant field would be preferred.</p> |
| 9 | Experience | <p>Minimum 3 (three) years' experience relevant to the job description. Preference will be given to persons with work experience in specified sector, implementation of programmes.</p> <p>Candidates should also have demonstrated experience relating to leading teams, managing projects, as well as conducting stakeholder engagement.</p> <p>The experience of internship/training will not be considered.</p> |

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| 10 | Job description/ Duties & Responsibilities | <ul style="list-style-type: none"> • To assist SIT in achieving its objectives in collaboration with NITI Aayog and the LKI. • Evaluation and assessment of existing strategies, methodologies, and systems to improve the socio-economic condition of the State. • Evaluation and assessment of existing strategies, methodologies, and systems to improve the socio-economic condition of the State. • Preparation of development strategies, sectoral targets, socio economic goals and State Vision@ 2047, as per the State's requirements and roadmap to achieve the same • Draft policy briefs, presentations and other documents. • Coordination with development partners and technical agency concerned. • Support mechanisms for strengthening horizontal and vertical coordination within Government. • Coordinate with State/UT officials for preparation of project proposals to be taken up for implementation by the State Government. • Assist State in strengthening the innovation ecosystem. • Create and facilitate cross learning platforms. • Documentation of activities and emerging good practices performed by the sector. • Support in preparation of State, regional and sectoral reports on regular basis. • Support regular updates on progress in State using the dashboard/portal maintained by NITI Aayog. • Support in organizing workshops and other events related to the SIT, including preparation of inputs for the workshops. • Examine DPRs/AAPs and Concept Notes of projects/Schemes where the sector is concerned. • Assist monitoring of ongoing projects and schemes of the Government where the sector is concerned. • Assist the Investment Promotion & Facilitation Team by acting as the investment Promotion and external engagement specialist in developing investment plans, identifying potential investors, engaging with stakeholders, connecting with key organisations, developing trading networks, assisting event outreach and coordinating diplomatic visits. • Function as the Technical Support Unit (TSU) in the implementation of PM Gati Shakti State Master Plan (SMP) in the State. • Any other tasks assigned by the supervisor (Team Leader) as may be necessary in the interest of the Mission. • The person should be based in Aizawl to carry out the job & responsibilities stated above. |
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| 11 | Knowledge and Skills | <ul style="list-style-type: none"> • Experience in stakeholder management • Experience in carrying out research and preparing policy briefs • Experience in drafting reports and reviewing detailed project reports • Prior experience with Government, UN agencies and other international organizations is desirable • Knowledge and experience related to National/State planning • Excellent Analytical & Problem-solving skills |
| 12 | Language Requirements | Excellent verbal and written English and preferably State specific language skills i.e., Mizo, and demonstrated ability to communicate effectively in a multi-cultural environment. |
| 13 | Leave | Entitled to have State government enlisted holidays Individuals will be entitled to leaves of 18 days in the entire year. |

1. : Sector Expert: Industry & Investment

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| 1 | Name of position | Sector Experts: Industry & Investment |
| 2 | Number of positions | 1(One) |
| 3 | Method of recruitment | Contractual through Open Market (through NITI Aayog empanelled firm) |
| 4 | Age Limit | Candidates should be below 45 years of age as on the date of advertisement. |
| 5 | Period of Contract | For a period of 1(one) year, extendable as per the scheme guideline. |
| 6 | Location of Posting | Aizawl, Mizoram |
| 7 | Remuneration (per month) | Rs. 1,00,000/- (Consolidated inclusive of all) |
| 8 | Education qualification | <p>Essential: Master's degree in Commerce / Business Administration preferably specialized in Trade / Investment / Industry.</p> <p>Desirable: Persons with advanced diploma or degree in (the specified sector), published papers in the relevant field would be preferred.</p> |
| 9 | Experience | <p>Minimum 3 (three) years' experience relevant to the job description. Preference will be given to persons with work experience in specified sector, implementation of programmes.</p> <p>Candidates should also have demonstrated experience relating to leading teams, managing projects, as well as conducting stakeholder engagement.</p> <p>The experience of internship/training will not be considered.</p> |

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| 10 | Job description/ Duties & Responsibilities | <ul style="list-style-type: none"> • To assist SIT in achieving its objectives in collaboration with NITI Aayog and the LKI. • Evaluation and assessment of existing strategies, methodologies, and systems to improve the socio-economic condition of the State. • Evaluation and assessment of existing strategies, methodologies, and systems to improve the socio-economic condition of the State. • Preparation of development strategies, sectoral targets, socio economic goals and State Vision@ 2047, as per the State's requirements and roadmap to achieve the same • Draft policy briefs, presentations and other documents. • Coordination with development partners and technical agency concerned. • Support mechanisms for strengthening horizontal and vertical coordination within Government. • Coordinate with State/UT officials for preparation of project proposals to be taken up for implementation by the State Government. • Assist State in strengthening the innovation ecosystem. • Create and facilitate cross learning platforms. • Documentation of activities and emerging good practices performed by the sector. • Support in preparation of State, regional and sectoral reports on regular basis. • Support regular updates on progress in State using the dashboard/portal maintained by NITI Aayog. • Support in organizing workshops and other events related to the SIT, including preparation of inputs for the workshops. • Examine DPRs/AAPs and Concept Notes of projects/Schemes where the sector is concerned. • Assist monitoring of ongoing projects and schemes of the Government where the sector is concerned. • Assist the Investment Promotion & Facilitation Team by acting as the investment Promotion and external engagement specialist in developing investment plans, identifying potential investors, engaging with stakeholders, connecting with key organisations, developing trading networks, assisting event outreach and coordinating diplomatic visits. • Function as the Technical Support Unit (TSU) in the implementation of PM Gati Shakti State Master Plan (SMP) in the State. • Any other tasks assigned by the supervisor (Team Leader) as may be necessary in the interest of the Mission. • The person should be based in Aizawl to carry out the job & responsibilities stated above. |
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| 11 | Knowledge and Skills | <ul style="list-style-type: none"> • Experience in stakeholder management • Experience in carrying out research and preparing policy briefs • Experience in drafting reports and reviewing detailed project reports • Prior experience with Government, UN agencies and other international organizations is desirable • Knowledge and experience related to National/State planning • Excellent Analytical & Problem-solving skills |
| 12 | Language Requirements | Excellent verbal and written English and preferably State specific language skills i.e., Mizo, and demonstrated ability to communicate effectively in a multi-cultural environment. |
| 13 | Leave | Entitled to have State government enlisted holidays Individuals will be entitled to leaves of 18 days in the entire year. |

1. : Sector Expert: Technology

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| 1 | Name of position | Sector Experts: Technology |
| 2 | Number of positions | 1 (One) |
| 3 | Method of recruitment | Contractual through Open Market (through NITI Aayog empanelled firm) |
| 4 | Age Limit | Candidates should be below 45 years of age as on the date of advertisement. |
| 5 | Period of Contract | For a period of 1(one) year, extendable as per the scheme guideline. |
| 6 | Location of Posting | Aizawl, Mizoram |
| 7 | Remuneration (per month) | Rs. 1,00,000/- (Consolidated inclusive of all) |
| 8 | Education qualification | <p>Essential: Master's degree in Computer Science / Computer Engineering / Information Technology / Information Technology Management or Masters in Technology or any equivalent degree from recognized institute.</p> <p>Desirable: Persons with advanced diploma or degree in (the specified sector), published papers in the relevant field would be preferred.</p> |
| 9 | Experience | <p>Minimum 3 (three) years' experience relevant to the job description. Preference will be given to persons with work experience in specified sector, implementation of programmes.</p> <p>Candidates should also have demonstrated experience relating to leading teams, managing projects, as well as conducting stakeholder engagement.</p> <p>The experience of internship/training will not be considered.</p> |

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| 10 | Job description/ Duties & Responsibilities | <ul style="list-style-type: none"> • To assist SIT in achieving its objectives in collaboration with NITI Aayog and the LKI. • Evaluation and assessment of existing strategies, methodologies, and systems to improve the socio-economic condition of the State. • Evaluation and assessment of existing strategies, methodologies, and systems to improve the socio-economic condition of the State. • Preparation of development strategies, sectoral targets, socio economic goals and State Vision@ 2047, as per the State's requirements and roadmap to achieve the same • Draft policy briefs, presentations and other documents. • Coordination with development partners and technical agency concerned. • Support mechanisms for strengthening horizontal and vertical coordination within Government. • Coordinate with State/UT officials for preparation of project proposals to be taken up for implementation by the State Government. • Assist State in strengthening the innovation ecosystem. • Create and facilitate cross learning platforms. • Documentation of activities and emerging good practices performed by the sector. • Support in preparation of State, regional and sectoral reports on regular basis. • Support regular updates on progress in State using the dashboard/portal maintained by NITI Aayog. • Support in organizing workshops and other events related to the SIT, including preparation of inputs for the workshops. • Examine DPRs/AAPs and Concept Notes of projects/Schemes where the sector is concerned. • Assist monitoring of ongoing projects and schemes of the Government where the sector is concerned. • Assist the Investment Promotion & Facilitation Team by acting as the investment Promotion and external engagement specialist in developing investment plans, identifying potential investors, engaging with stakeholders, connecting with key organisations, developing trading networks, assisting event outreach and coordinating diplomatic visits. • Function as the Technical Support Unit (TSU) in the implementation of PM Gati Shakti State Master Plan (SMP) in the State. • Any other tasks assigned by the supervisor (Team Leader) as may be necessary in the interest of the Mission. • The person should be based in Aizawl to carry out the job & responsibilities stated above. |
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| 11 | Knowledge and Skills | <ul style="list-style-type: none"> • Experience in stakeholder management • Experience in carrying out research and preparing policy briefs • Experience in drafting reports and reviewing detailed project reports • Prior experience with Government, UN agencies and other international organizations is desirable • Knowledge and experience related to National/State planning • Excellent Analytical & Problem-solving skills |
| 12 | Language Requirements | Excellent verbal and written English and preferably State specific language skills i.e., Mizo, and demonstrated ability to communicate effectively in a multi-cultural environment. |
| 13 | Leave | Entitled to have State government enlisted holidays Individuals will be entitled to leaves of 18 days in the entire year. |

1. : Sector Expert: Evaluation Expert

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| 1 | Name of position | Evaluation Expert |
| 2 | Number of positions | 1 (One) |
| 3 | Method of recruitment | Contractual through Open Market (through NITI Aayog empanelled firm) |
| 4 | Age Limit | Candidates should be below 45 years of age as on the date of advertisement. |
| 5 | Period of Contract | For a period of 1(one) year, extendable as per the scheme guideline. |
| 6 | Location of Posting | Aizawl, Mizoram |
| 7 | Remuneration (per month) | Rs 1,00,000/- (Consolidated inclusive of all) |
| 8 | Education qualification | <p>Essential: Master's degree in Economics / Statistics/ Mathematics / Public Policy / Project Management.</p> <p>Desirable: Training or Certification in Project Monitoring and Evaluation methodologies, tools, and techniques. Published papers in the relevant field would be preferred.</p> |
| 9 | Experience | <p>Minimum 3 (three) years' experience relevant to the job description. Preference will be given to persons with work experience in specified sector, implementation of programmes.</p> <p>Candidates should also have demonstrated experience relating to leading teams, managing projects, as well as conducting stakeholder engagement.</p> |

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| 10 | Job description/ Duties & Responsibilities | <ul style="list-style-type: none"> • Formulation of state evaluation policy, evaluation framework and evaluation plan. • Evaluation and assessment of existing strategies, methodologies, and systems to improve the socio-economic condition of the State. • Coordination with development partners and technical agency concerned. • Coordinate with State/UT officials for preparation of project proposals to be taken up for implementation by the State Government. • Setting benchmarks, practice standards and guidelines for all topics related to evaluation. • Evaluation of DPRs/AAPs and Concept Notes of projects/Schemes as per the extant rules and guidelines. • Evaluation of development projects based on Output-Outcome framework. • Evaluation of ongoing projects and schemes of the Government through online monitoring dashboard. • Evidence based project planning and policy making • Assist State in strengthening the monitoring and evaluation ecosystem. • Preparation of evaluation report of the projects implemented by State on regular basis. • Support regular updates on progress in State using the dashboard/portal maintained by NITI Aayog. • Formulating and adapting best practices in M&E from States/UTs • To lead analytical work to provide evidence-based insights and inform decision-making to improve the performance and outcomes of development initiatives. • To design and conduct field survey and studies on the state economy in collaboration with organizations of national and international repute. • Any other tasks assigned by the supervisor (Team Leader) as may be necessary in the interest of the Mission. |
| 11 | Knowledge and Skills | <ul style="list-style-type: none"> • Proven expertise in quantitative and qualitative methodologies, operations research, reporting, data quality assessments, data analysis and presentation and setting up and managing M&E systems that track performance as per the objectives • Strong technical skills, including ability to process and analyze data using one or more statistical software packages, including at least one of the following: SPSS, Epi-Info, Stata, MS Access • Experience in drafting reports and reviewing detailed project reports • Prior experience with Government, UN agencies and other international organizations is desirable • Excellent Analytical & Problem-solving skills |

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| 12 | Language Requirements | Excellent verbal and written English, preferably State specific language skills i.e., Mizo, and demonstrated ability to communicate effectively in a multi-cultural environment. |
| 13 | Leave | Entitled to have State government enlisted holidays Individuals will be entitled to leaves of 18 days in the entire year. |
| 14 | How to apply | {As per procedures of the recruitment agency, i.e., NITI Aayog empanelled firm.} |

1. : Sector Experts: Monitoring Expert

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| 1 | Name of position | Project Monitoring Engineer |
| 2 | Number of positions | 2 (two) |
| 3 | Method of recruitment | Contractual through Open Market (directly by Government of Mizoram) |
| 4 | Age Limit | Candidates should be below 40 years of age as on the date of advertisement. |
| 5 | Period of Contract | For a period of 1(one) year, extendable as per the scheme guideline. |
| 6 | Location of Posting | Aizawl, Mizoram |
| 7 | Remuneration (per month) | Rs 1,00,000/- (Consolidated inclusive of all) or any equivalent degree from |
| 8 | Education qualification | Essential: Master's degree in Engineering / Technology (Civil/ Structural Engineering) Desirable: Training or Certification in Project Monitoring and Evaluation methodologies, tools, and techniques. Published papers in the relevant field would be preferred. |
| 9 | Experience | Minimum 3 (three) years' experience relevant to the job description. Preference will be given to persons with work experience in specified sector, implementation of programmes. Strong data analysis skills, including proficiency in statistical software and data visualization tools. |

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| 10 | Job description/ Duties & Responsibilities | <ul style="list-style-type: none"> • Assessment of existing strategies, methodologies, and systems to improve the socio-economic condition of the State. • Coordination with development partners and technical agency concerned. • Coordinate with State/UT officials for preparation of project proposals to be taken up for implementation by the State Government. • Analyse DPRs/AAPs and Concept Notes of projects/Schemes as per the extant rules and guidelines. • Analyse development projects based on Output-Outcome framework. • Monitor ongoing projects and schemes of the Government through site visits and online monitoring dashboard. • To put in place robust monitoring & evaluation mechanism. • Evaluation and assessment of existing strategies, methodologies, and systems of Project Implementation. • Coordination with development partners and technical agency concerned. • Support in preparation of State projects and Schemes reports on regular basis. • Any other tasks assigned by the supervisor (Team Leader) as may be necessary in the interest of the Mission. |
| 11 | Knowledge and Skills | <ul style="list-style-type: none"> • Experience in evaluating and monitoring of schemes/projects • Experience in drafting reports and reviewing detailed project reports • Prior experience with Government, UN agencies and other international organizations is desirable • Excellent Analytical & Problem-solving skills |
| 12 | Language Requirements | Excellent verbal and written English and preferably State specific language skills i.e., Mizo, and demonstrated ability to communicate effectively in a multi-cultural environment. |
| 13 | Leave | Entitled to have State government enlisted holidays Individuals will be entitled to leaves of 18 days in the entire year. |

Attachment

APPLICATION

FORM

SSM.

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Page Created On: 21st Feb 24 11:44 AM
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